Human Resource Development Consulting Alternative Dispute Resolution

Training Consulting Mediation

We are here to help you achieve sustainable goals

Asaan was formed in 2003 to bring in the best corporate practices from overseas in association with overseas Partners in the areas of:

**Human Resource Development**

Analysis of Training Needs in an Organization

Training Programs

Evaluation of Training Programs

Human Resources Evolution and Inventory

Succession Planning

Team Management

Executive Development

**Consulting and Advising in the Corporate Sector**

**Mediation for conflict resolution both inter and intra company ( New)**

**Coaching ( New)**

Asaan has successfully completed several projects in the corporate and financial sector in Bangladesh covering the following sectors

Review of Credit Policy and Risk Management guidelines

Status report of the institution in terms of the Central Bank’s Core Risk Management Guidelines

Status report of the institution in terms of the divisions according to Business Line ( Functional Banking ) including the availability of MIS reports for the Business lines

Gaps in terms of organization structure, corporate governance and H.R quality

Feasibility report for setting up subsidiaries

Operations Research where the key deliverables were to identify the areas needing improvement

Mystery Shopping Survey

A diagnostic review of the functional and hierarchal organogram at all of the banks branches and head office divisions.

Head count inventory and analysis

Training Needs analysis

Training in Corporate Governance

**Why Train:** Training Needs analysis allows employers to pinpoint the knowledge and skills the employees need for the business to succeed. Training and development programs educate the employee on using the new skills to enhance productivity

The biggest asset of most businesses are its employees. Successful organizations are aware of this and they know how to invest in talent. Many studies show that companies that have a dedicated employee training and development programs see not only a sharp increase in profits but also have a high level of staff retention which is vital for sustaining business growth. Employee training is worth the investment “because replacing talent is far more expensive than retaining existing one.”

**Why Train with Asaan?**

Because we have a good track record in training and several satisfied customers! Send an email to asaan @bangla.net with your training requirements

**Why Team Building ?** The purpose of Team building activities is to motivate your people to work together to develop their strengths and to address any weaknesses. Team building exercises encourage collaboration rather than unhealthy competition between employees.

Team building activities work to improve projects that involve team work because it helps the teams understand each other better.

**Why do Team Building with Asaan?**

Asaan has arrangements with the leading companies overseas to bring you the very best tailored to your requirements. Send an email to asaan @bangla.net for more information.

**Why Executive Leadership Development? T**his is part of the organizations succession planning exercise , to identify talent, who will be the future head of key divisions. Future corporate leaders need to develop their capability to handle greater responsibility to meet organizational goals, do strategic planning and overall decision making.

Why do Leadership Development with Asaan

Development of Senior Managers requires a wide area of skills and Asaan can provide the blended training that you require, a mix of online and face to face training making it time and cost effective for your organization. Send an email to [asaan@bangla.net](mailto:asaan@bangla.net) for more information

**Why use a Consultant** ? Consultants can provide expertise and an objective eye to help guide a business. Different consultants specializing in various industries, and areas including strategy and management, operations and H.R., Finances, Funding opportunities IT and Sales and Marketing constitute a valuable and reliable resource. Consultants are usually drafted in to help manage a specific piece of work within an organization over a fixed period of time. Consulting is more than taking and giving advice.

Why Asaan?

Over the years Asaan has worked successfully on projects that are both time and market sensitive in complete confidentiality and to the clients satisfaction. Send an email to [asaan@bangla.net](mailto:asaan@bangla.net) for further details.

**Why Mediation** ? Mediation allows personalized solutions in a conflict resolution. An impartial third person assists the parties in a conflict to reach a mutually beneficial conclusion to the conflict. A Mediation Settlement Agreement can resolve all issues important to the parties not just those that end the legal dispute. Mediated Agreements resolve procedural and interpersonal issues that are not necessarily susceptible to legal determination. The parties can tailor their Settlement to their particular situation.

Why Asaan?

Asaan has access to Internationally accredited Mediators who will handle all your inhouse conflicts or disputes with your vendors / customers quietly and effectively. Send an email to [asaan@bangla.net](mailto:asaan@bangla.net) if you wish to learn more on Mediation.

**Why Coach?**

A coach is someone who can help you see where your life is right now while also helping you create a vision of where you want it to go and a plan to get there.

Throughout the process a coach will not only help guide you but will provide you with the support you need throughout the journey. A life coach can help a person identify strengths, develop them and identify personal and professional goals. Their goal is to assist the coachee throughout the change process.

When to use a coach : You don’t know where to go in life

You are looking for a new career path

You don’t know how to get to your goal

You are chronically stressed

Why coach with Asaan?

Asaan has access to a Swiss accredited Coach. A trial on line coaching session can be taken to see if this meets your requirement. Send an email to [asaan@bangla.net](mailto:asaan@bangla.net) with your details if you wish to learn more on coaching.

News

The Best Employee Training Methods

On line learning

On the job training

Instructor led learning

Learning through Role Play of case studies

Video powered training

Coaching

Blended Learning, a mix of online and face to face learning